

Contributors

Bashir Amanjee is a career Management Consultant, and is currently a Director at a Johannesburg based consultancy, which specialises in Organisational Development and Remuneration. He holds a MA (Industrial Psychology) and a MBA from Wits Business School (WBS). His interest in team behaviour stems from his own work life as a team member in multi-disciplinary consulting teams in Africa, the United Kingdom and Europe, as well as experiences from participating in MBA syndicate groups while enrolled at WBS.

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Teresa Carmichael is an Associate Professor in Management Education at Wits Business School. Her interest in this area can be seen in her PhD, entitled *Service-Learning in MBA degree programmes in South Africa* and in her MM(HR), *The Perceived Return on Investment of an MBA*. Her career path has taken her from plant research in Zimbabwe to the pharmaceutical industry in South Africa and, later, her own HR Development consultancy before finally joining WBS. She has travelled widely in the course of her career, and has a number of publications in her areas of interest.

Webster Chinjavata obtained his MBA at the School of Business and Leadership in 2012, University of North West, Mafikeng Campus, South

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Krishna Govender received his PhD in Services Marketing from the University of Cape Town and has published several articles in the same discipline. He has held various academic administration positions at several universities in SA and abroad. At the time of submission of this article, he was the Academic Leader: Research and Higher Degrees in the School of Management, IT and Governance at the University of KwaZulu-Natal.

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in the Department of Human Resource Management at the University of KwaZulu-Natal. He obtained his PhD in 2011, through research on Knowledge Management in Institutions of Higher Education.

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Leon Jackson is a full professor at the Potchefstroom Business School at the North West University in Potchefstroom. He specialises in and teaches change management and diversity management.

Rembrandt Klopper is an interdisciplinary scholar publishing the results of research focusing on aspects of research methodology, informatics, communication science and cognitive science. He obtained a DLit degree at University of Pretoria in 1983 and is a regular participant at international conferences on research methodology and informatics. In cognitive science he has written a number of papers on the central role of metaphor in human thinking. He (co-)supervises masters and doctoral students at several South African universities and is a special issues editor of the South African interdisciplinary scholarly journal, *Alternation*.

Sam Lubbe holds a PhD from the University of Cape Town. He is a research

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Manoj Maharaj is a full professor of Information Systems & Technology at University of KwaZulu-Natal (UKZN) He holds a PhD in Applied Mathematics from UKZN. His research interests are varied and include Strategic Information Management, ICT4D, Information Security, Information Warfare, amongst others. Manoj has supervised many PhD and Masters graduates in Information Systems. He is currently at the University of KwaZulu-Natal, teaching and conducting research in the School of Management, IT and Governance.

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Sarah Mello is a product manager for Internet services at Telkom SA State-owned Corporation Limited. She has three years' experience in product management and support. Currently she is a part-time student in her second year of studies, studying towards a MCom degree in Informatics at the University of Pretoria. In 2012, her Honors degree in Information Systems was completed at North West University (Mafikeng Campus). Social impact of Information Systems at a Tertiary Institution was the research topic that she investigated for that degree.

Gary Mersham is currently Professor of Communication and Course Leader for Global Communication, Organisational Communication, Communication Management, Employee Communication and the Diploma in Communications Management and Public Relations in Centre for Social Sciences at the Open Polytechnic of New Zealand. He is a former Head of the Department of Communication Science at the University of Zululand, a former Vice Dean of the Faculty of Arts and a chairperson of the Faculty Research Committee at the same university.

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Darrell Myrick is a graduate of the University of Pretoria's School of Public Management. He holds an MBA, an MPA and a Bachelor in Business Administration. He has served as a Small Business Development Manager to businesses in the informal sector and has been a lecturer in Public Finance and Public Policy. He has also worked as a Public Finance Specialist and Consultant to South African government departments and served as a Senior Researcher in Monitoring & Evaluation to eradicate poverty and create jobs. He has authored and presented a number of conference papers on NEPAD, LED, Civil Society and Policy Engagement, Disabled Learners and the Learning Experiences of University Students. Darrell Myrick's published PhD dissertation is on The Voting Franchise and Provincial Government Spending for HIV and Aids. His research focus is now on Keynes and the Classical Theory of Employment, The Effect of Climate Change on the Rural Economy and Infrastructure Projects for Job Creation.

Vannie Naidoo has obtained her PhD in Management in 2013 at University of KwaZulu-Natal, South Africa. Vannie is an academic in the School of Management, Information Technology and Governance at the Westville campus. She lectures at undergraduate and postgraduate levels in management, small business and marketing. Her areas of research interest are service quality, contemporary management and marketing issues, supply chain, gender issues and entrepreneurship.

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Sadhasivan Perumal obtained his Doctorate in Commerce in 1994 at the ex-University of Durban-Westville, through research which focused on the role of Affirmative Action in achieving business excellence. He is currently based in the School of Management at the University of KwaZulu-Natal. He has 18 years of experience in the financial administration of the University and spent the past 14 years in academia lecturing in financial management, human resources, corporate governance, entrepreneurship and marketing management. He has previously occupied the roles of Head of School, Deputy Head of School and Dean's Assistant. He also serves on the Council for the Built Environment and the National Regulator for Compliance Specifications. His current research interests include managing diversity in the evolving socio-political climate of South Africa, workload equity amongst academics, and management education conferences.

Vikash Ramharuk is a Masters graduate from the University of KwaZulu-

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Renier Steyn worked for 18 years as a psychologist in the public service and is presently a Professor at the University of South Africa where he teaches in the field of human resources management and leadership. He obtained a Ph.D. in Industrial and Personnel Psychology as well as a DLitt et Phil in Psychology. He is a registered research psychologist and was a post-doctoral research fellow at the Semel Institute for Neuroscience & Human Behavior - situated at the University of California (UCLA) - as well as a member of the UNISA International Fellowship Programme.

Michael (Mike) van Heerden is a Professor of Public Administration in the College of Economic and Management Sciences (CEMS) at the University of South Africa. He holds a DLitt et Phil in Public Administration as well as qualifications in Law. He currently lectures in "Rights and obligations in Public Administration", "Ethics in Public Administration" and "Politics in the Public Sector". His current research interests are on aspects relating to Constitutionalism, the Legislative process and the SA judicial system, Research Ethics, Public Private Partnerships, and a Human Rights culture in service delivery in the Public Sector. He has published on these topics in peer-reviewed journals.

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Economic and Management Sciences at the University of South Africa. She obtained her doctoral degree with the topic: Appreciative Merger and Acquisition Team Coaching Programme to Facilitate Managers' Mental Health in a Cross-Cultural Context from the University of Johannesburg in 2010. She is actively engaged in the supervision of master and doctoral students. Her research niche area is the capacity development of researchers in Higher Education Institutions with a special interest in research ethics, methodology, coaching and mentoring. She has authored a book, peer-reviewed articles and presented numerous papers at national and international conferences.

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